

# CITY OF FAIRBURN CITY HALL

56 Malone Street Fairburn, GA 30213 May 9, 2016 7:00 P.M.

The Honorable Mayor Mario Avery

The Honorable Lydia Glaize
The Honorable Elizabeth Hurst
The Honorable Hattie Portis-Jones

Tom Barber Stephanie Tigner William Randy Turner The Honorable Alex Heath
The Honorable Pat Pallend
The Honorable James Whitmore

City Administrator Interim City Clerk City Attorney

- I. MEETING CALLED TO ORDER: Honorable Mayor Mario Avery.
- **II. ROLL CALL:** All members were present which constituted a quorum.
- **III. INVOCATION:** was provided by Pastor Danita Jones, In His Great Name Ministries.
- IV. PLEDGE OF ALLEGIANCE: was recited in unison.

### V. PRESENTATION:

1. Recognition of Georgia Cities Week Art and Essay Winners, George H. Green Oil Company and In His Great Name Ministry.

Mayor Avery acknowledged Ms. Tarika Peeks for receiving the Choices 2016 Assistance program for the City of Fairburn.

The City of Fairburn has been selected to participate in the ARC Community Choices 2016 Implementation Assistance program.

Specifically, ARC staff will conduct the Housing Needs Assessment for historic downtown and the Lightning neighborhood.

Before we start the project in earnest, we would like to schedule a time to briefly present this to the City Council and gain the elected body's feedback. Ideally, this

would take place in May. We will also begin to work with staff to collect the relevant documents and get started on the project.

Again, congratulations, and we look forward to working with you on this project. Mayor Avery thanked Ms. Peeks and the department for placing the City in this position to receive this type of recognition.

Mayor Avery and the City Council recognized the Georgia Cities Week Art and Essay Winners, Mr. Ed Wyatt of George H. Green Oil Company and Pastor Danita Jones of In His Great Name Ministry for the outreach and the cleanup in the City.

### VI. PUBLIC COMMENTS:

- 1. James Sumners, 112 Shannon Chase Court, spoke on the fiber internet service packet distributed to the Council a year ago. He said fiber internet will be available to residents in nearby cities. He said he has not seen where the City will be competitive in this area and join in with other cities to provide modern internet services to its residents and businesses. He then read a report pertaining to Holly Oak Massachusetts. Mr. Sumners read Section 55 of the City's Charter. He said the website only displays Comcast as the sole provider for the City. Mr. Sumners said "I agree they are the only option and AT&T is more expensive per megabit". He said his internet bill will be much higher due to a glitch that consumed all the data within three days. He said Google has started leasing municipal fiber in some cities to provide service to city residents.
- 2. Jeannette Snead, 7240 Magnolia Lane, said she is here to commission the City Council to look into the utility billing system. She requested a response opposed to not hearing anything.
- 3. Brenda Cooper, 7185 Magnolia Lane, distributed a survey to the Mayor and Council regarding the utility bills in the Magnolia subdivision. She said the residents feel they are being billed unfairly. She said the subdivision is total electric. She said her utility bill last month was \$300. Ms. Cooper said the bills can range from \$200-\$600. She said homeowners have moved out due to the high utility bills. She wanted to know if the residents have an option to the electric provider.
- 4. Jay Horne, 105 Muscadine Court, requested funding for Duncan Park. He said the park needs more amenities. Mr. Horne said the football program is a head of the baseball. He said when you come into the park you see the new swimming facility, but if you go to the actual park it is terrible; we need more. He said we should not have to go to Riverdale and pay \$30 an hour to use their facility.
- 5. Pastor Danita Jones, 81 Dodd Street, thanked Mayor and Council for the

speed bumps. She thanked Harvey Stokes for helping with the Lightning Community.

She also addressed the dilapidated homes in the City and the dumpsters for the cleanup. She thanked Mayor and Council for a job well done.

- 6. Craig Hillman, 485 Windsor Way, said Fairburn is growing and wanted to know if retail will be brought to the City. He said he does not spend any of his tax dollars within the City.
- 7. Melinda Jackson, 21 Dynasty Drive, Parks at Durham Lakes, she praised the Code Enforcement officers for a job well done. She said the officers have been visible and have taken care of any concerns. She said she appreciates everything they do at the Parks at Durham Lakes. She then thanked Mr. Harvey Stokes for his support.

### VII. ADOPTION OF THE COUNCIL AGENDA:

Council Member Glaize made a motion to approve the Council Agenda with Consent Agenda Items #8, #9, #10, #11, #12, #13 #14 and #15 and to add #16 Appointment of Interim Police Chief with Council Member Heath providing the second. **The motion carried.** 

### VIII. APPROVAL OF CONSENT ITEMS:

Council Member Hurst made a motion to approve the Consent Agenda Items #8-#15 with

- 8. Purchase of Additional Cameras from Adapt to Solve
- 9. Ratification of Emergency Repair to Swimming Pool Gutter System at Duncan Park
- Approval of Change Order to the Contract with Mullins Brothers Paving Contractors for Additional Work Associated with the Duncan Park Basketball & Tennis Courts Resurfacing Project
- 11. Service Agreement for After Hours Call Support
- 12. Task Order to Repair Storm Sewer Pipe
- 13. Purchase of Target Solutions Online Training Platform License
- 14. Purchase of One (1) 2016 S630 T4 Bobcat Skid-Steer Loader
- 15. Purchase of One (1) 74" Industrial Bucket Grapple

Council Member Heath providing the second. **The motion carried.** 

**IX. APPROVAL OF CITY COUNCIL MINUTES:** City Council Minutes of April 25, 2016.

Council Member Glaize made a motion to approve the City Council Minutes of April 25, 2016 with Council Member Whitmore providing the second. **The motion** carried.

### X. PUBLIC HEARING:

1. Text Amendments 16TA-003-Regulations in the Sign Ordinance

Tarika Peeks provided Mayor and Council with an overview of the Text Amendment: 16TA-003-Regulations in the Sign Ordinance. Ms. Peeks requested a continuance of the item until the May 23, 2016 City Council Meeting.

Council Member Glaize made a motion to continue the Text Amendments 16TA-003-Regulations in the Sign Ordinance to the May 23<sup>rd</sup> City Council Meeting with Council Member Whitmore providing the second. **The motion carried.** 

### **XI. AGENDA ITEMS:**

2. Changes to Various Sections of the City's Personnel Ordinances

City Attorney Randy Turner provided Mayor and Council with an overview of the draft of the proposed amendments to those sections in the Personnel Ordinance.

Council Member Glaize made of motion to bring the item to the floor for discussion with Council Member Portis-Jones providing the second.

Council Member Hurst said in Section 2-52.8: *Job Descriptions*. She said the City Attorney crossed out may and requested to add "will". She requested to add "will" at the end of the sentence. She then reviewed Section 2-52.15: Performance Reviews-She said I am requesting to delete the word "normally" add "will". In the second paragraph the third sentence: She requested that the review be in writing. She said there will be a paper trail and you will have something written. She also requested to change maybe to "will".

City Attorney Randy Turner asked for clarification. He said the last sentence in the second paragraph I think I heard two different things. He said the sentence that

begins "such reviews" should read "such reviews will be in written". Council Member Hurst said and you will be required to complete a self-review prior to meeting with your supervisor.

Mayor Avery said as it relates to the self-review for those employees that have no desire to self-review is this mandated for an employee to do a self-evaluation? Council Member Hurst said "no".

City Attorney Randy Turner said as I am reading this we would be changing the provision to provide that the employees will be asked to complete one and it maybe that in that sentence that they would be ask to complete a self-review, but not required. So, if an employee declines for whatever reason to provide a self-review; it would not be taken as an act of insubordination of noncooperation.

Council Member Hurst said that is correct. I remember when we did the evaluation for our City Administrator I ask that he do a self-review; it gave us a lot of information. He was able to bring forth information that we had not thought of. I think it is encouraging for an employee to review themselves. She said a lot of time they will review themselves harder than the supervisor will.

Council Member Portis-Jones wanted to know if an employee declined to self-evaluate that it is documented that we did ask.

City Attorney Randy Turner said employees be provided a self-evaluation form with a box and check if they decline.

Council Member Portis-Jones said "I agree the documentation is necessary for historical purposes that they were asked".

Human Resources Director David Johnson added that he will include it in the template that he sends to the managers.

Council Member Hurst reviewed Section 2.52-16: Resignation. She said I think we should ask resigning employees to complete a brief exit interview. Council Member Hurst wanted to know if this could be added.

Human Resources Director David Johnson said what you are articulating is exactly what we do with the exception of something that needs to be delegated to the City Administrator.

Council Member Glaize wanted to know if the language could be added there as well.

City Attorney Randy Turner said upon termination an employee will be asked to complete an exit interview, but would not be required to do so.

Mayor Avery said I have actually asked the last three times to give their position or reason for the departure; I was declined all three times.

Council Member Hurst reviewed Section 2.54.1 Outside Employment. She said the Fire and Police department do wear their uniforms when they are doing outside work.

Interim Police Chief Sutherland said "yes".

Fire Chief Hood said "not necessarily fire".

Council Member Hurst said we do have employees in the Fire department that work for other fire departments.

Fire Chief Hood said "yes they do".

City Administrator Tom Barber asked if they wear our uniform.

Fire Chief Hood said "they wear shirts with the city logo".

City Attorney Randy Turner said the language that is in front of you states that you are required to notify the Human Resources Director if you have outside employment, it doesn't required that you get permission. He said the way that it was amended only public safety employees would have to get permission to work outside jobs.

Council Member Hurst asked if there a reason that the employees need to notify the Human Resources Director if they seek an outside position if it is after their work hours here.

City Attorney Randy Turner said "not as far as I am concerned". But, the only thing I addressed in the section was getting permission. He said that is a matter that you can decide. If there is any reason to notify the Human Resources department it could be to assist in making sure these jobs do not interfere with their duties.

Council Member Heath wanted to know in the event that an employee was injured at an outside job and came in on the job. He said if we were not notified about the outside employment how would the workers compensation kick in?

City Attorney Randy Turner said if there is no notification of an outside job and the employee presents him/herself as being injured at the City of Fairburn we would be

potentially missing an opportunity to investigate that the injury occurred at the City of Fairburn or somewhere else.

Council Member Heath said if employees outside of public safety were to get an outside job there will be no way to track. He said I think it is a good idea to let us know if they were working another job somewhere.

Council Member Whitmore thanked Mr. Turner for the work that was done. He said if I worked in the mechanical department and I had an additional job outside of the hours of the City of Fairburn there is no need for me to notify anyone at the City of Fairburn as long as it does not conflict with my hours at the City of Fairburn. He said I think this paragraph should identify police and fire. I have worked plenty of jobs, second jobs and I never notified the U.S. government that I worked those jobs. He said I do not want to assume that anyone would mislead this government by saying that they got injured on the job here when it happened somewhere else. They would have to report that injury to that entity.

Council Member Glaize suggested striking the introduction. She said this is a personnel policy. She said the way this begins with the "City hopes"; it is not a personnel policy, it is an opinion.

City Attorney Randy Turner said the plan is to bring this back in the form of a resolution or ordinance that will contain the changes for approval.

Council Member Portis-Jones wanted clarification on the language. She wanted to know would the policy reference police and fire only.

City Attorney Randy Turner said his recommendation is not to change it entirely. We still have a question out there whether if you want to have notice from non-safety employees.

Council Member Hurst reviewed Section 2-57 Disclaimer. She requested to add a disclaimer that reads "all changes and addendums of the personnel policy when a current version is printed, something to that effect".

City Attorney Randy Turner said you would like to add a sentence that provides that revisions to these policies, copies will be provided to the employees.

Council Member Hurst reviewed Section 2.54.21-Employees Interaction with City Officials. She suggested adding "directive from". Council Member Hurst then read Section 2.54.21 as it appears in the current personnel policy.

"City employees shall take no action or engage in any course of conduct that

interferes with the proper, efficient and effective operations of the City government. In this regard, no City employee, with the exception the City Administrator and City department heads, unless acting pursuant to a directive from the City Administrator or the employee's department head, shall accept any directive from, or initiate or continue any direct communications with a city official, regarding any request for action or information involving the operations of City government. Actions with respect to all such requests shall be taken only with the advice and consent of the City Administrator or the employee's department head. For purposes of this provision, the term "city official" means the Mayor, any member of City Council, as well as persons appointed to serve on any City board, authority, or commission".

Council Member Hurst said it should read "from a City Official".

Council Member Whitmore said this language is ambiguous and confusing. They feel as though they cannot talk to city officials.

After much discussion, Council Member Glaize amended the motion to continue the item at the May 23, 2016 City Council Meeting with Council Member Portis-Jones providing the second. **The motion carried**.

## 3. Update/Demonstration of Body Worn Cameras for Police

Captain Sutherland informed Mayor and Council that Taser International is in the process of shipping the camera systems. He said we will put a package together for your review at the next meeting.

Council Member Whitmore said he is looking forward to seeing some results. He said "I hope we get it in early enough to provide Mayor and Council your input".

Council Member Hurst wanted to know the feelings around the police department regarding the body cameras.

Captain Sutherland said there is no negative feedback. He said officers are looking forward to it as they want to feel protected as well as the citizens. I think this will work out for the department and the City as a whole.

### 4. Discussion of List of Requests for Proposal

City Administrator Tom Barber provided a brief overview of the List of Requests for Proposal.

Council Member Whitmore said he requested a list of the outstanding RFP's and

wanted to know the status. He said prior to the meeting tonight no one knew of the status of the RFP's.

Council Member Glaize said we can discuss at the mid-year budget meeting.

Council Member Portis-Jones requested to pull out the Management Audit of the Police Department. She said the item was approved because we are seeking a Police Chief. Council Member Portis-Jones said there have been several attempts to bring in a Chief. She then asked if an RFP has been prepared for the audit.

City Administrator Tom Barber said "no"; it is number 4.

Mayor Avery said "in the tape that was not the understanding; at least not legislated. He said I will delay for the record".

Council Member Portis Jones said she did ask that the hiring of the Chief of Police position be held. I know there is ongoing recruiting and the position has not been filled. When discussed in February the justification that you provided is that it was going to take a long time. If we had done it at the time we would be well on our way to completing the project. She requested to do the recruitment and audit parallel of one another.

Mayor Avery asked the status of the RFP.

City Administrator Tom Barber said we have reviewed the 2002 RFP.

Council Member Portis-Jones requested to review the 2002 RFP.

#### 5. Discussion of Grant Writer with ECIVIS

Council Member Glaize said this is the grant writer that the City of Atlanta brought in to do the largest project in the history of the City the Beltway project. The grant was worth over \$60M after it was over. At the end, the project was worth \$180M because a few federal agencies came in to put money into the project. So, we are not talking about just any grant writer. She has written 13 books on how to write grants. Council Member Glaize said she should not be looking at our city, but she is because there was opportunity to engage her because some of the council members attended a training class.

Council Member Pallend said we are not Atlanta; we are not going to have the Beltway. If we authorize \$75K a year for someone to write grants, then it should be done as an RFP to see the response. I think we should ask our professional staff to see which ones that can be reasonably pursued and take it from there.

Council Member Portis-Jones said that is one reason the discussion came up is because we are not grant focused in the City. She said we have done several grants here and there, but we have not been consistent. We have not built on the ones that we were successful with. Yes, you are correct, we are a small City and sometimes we have to go outside for resources. We do not have the in-house personnel to write the grants, monitor and do the necessary reporting. Council Member Portis-Jones said I have been pushing for grants because we have to leverage those dollars to do more. She addressed her concerns with the bonds issued for Duncan Park, increased traffic, activity and security; this is what we will need. She said all of this will happen on Rivertown Road which is 100% residential; we need another access point for Duncan Park. She said there is a lot of grant money out there.

Council Member Glaize said that she appreciates her colleagues input. As we move forward we should consider grant possibilities to continue to grow infrastructure and opportunities for the City. If you are going to invest, you should invest in the best. She said credentials are a part of the process. Everyone is a fly by night grant writer or Economic Development person that will take your money and run. She said this should stay as a discussion item so we can get to it. She wanted to know how the City will have better baseball fields, fiber optics, and a second entrance to the park, housing and a City Center without the aid of grants.

Council Member Whitmore said he echoes Council Member Glaize remarks. He said if they plan a project the City is paying an excess of money for every single project from one company. Now, we have a person that has the track record and will deliver. He said I understand the fiscal responsibility of this body, but we should be targeting 2017 for this initiative.

### 6. Discussion of Customer Service Issues

Mayor Avery provided an overview of the Discussion of Customer Service Issues. He said there is a packet that describes the Utility department's process and procedures. He said there is a list that was provided by ECG that accessed our rates. According to the chart, the City of Fairburn is located in the center. He requested the Utility Director Tom Ridgway to explain what the equipment will do.

Utility Director Tom Ridgway said the AMI (Automated Metering Infrastructure System). Mr. Ridgway said when a customer calls in we do not have a way to look at when and where the water or energy was used. All a water or electric

meter will do is tell us how much electricity or water passes through the meter. He said with the AMI we are able to look and get hourly profiles and updates. He said we can tell exactly when the electricity was used and how much. Another advantage with the water is it will provide leak detection. We can notify the customer before they receive a high bill when the leak alarms come up. Mr. Ridgway said if there is a dispute we can tell when and where the water was consumed on an hourly basis.

Council Member Portis-Jones asked about the electric.

Utility Director Tom Ridgway said the electric can be done the same way. He said he will not be able to tell how it was used inside the home, but he will be able to tell when it was used. Mr. Ridgway said we will use our existing water infrastructure, but we will have to replace some of our electric meters with the communication modules to bring the information back. He said the reads will come back on a daily basis. He said there is only one company that provides the service that can use the existing infrastructure. I have a proposal from the company.

Mayor Avery wanted to know the timeframe to fully execute and the lease. Utility Director Tom Ridgway addressed the lease issue. He said we were receiving leases where on the front page of the lease described the property but did not state who was leasing the property. On the back page is where it stated who was leasing the property. There was no indication on the back page where the property was. It is very easy for someone to swap the forms around. I spoke with the City Attorney and he said the lease was legal and we will have to accept it. He said in addition, it is a computer generated signature and not handwritten. We will require the customer to sign beside the computer generated signature. Mr. Ridgway said the deployment of the system will depend on how we do it. If we use an outside company it would be much faster; about six months.

Council Member Hurst addressed her concerns regarding customer service issues. She spoke on an email that was sent pertaining to a lease issue. Council Member Hurst wanted to know if the situation was resolved.

Utility Director Tom Ridgway said "yes".

Council Member Hurst wanted to know if there will be customer service training provided to staff.

Utility Director Tom Ridgway said he is working with David Johnson and Electric Cities of Georgia to put the program together.

Council Member Hurst provided an example of the fluctuating water and electric bills. She spoke on performing an audit of the utilities and wanted to know if there would be a fee accessed for the A.M.I.

Utility Director Tom Ridgway said it will not cost the customer.

Council Member Hurst said she did not understand why the Georgia Association of Realtors has a lease that has been used for years and we have never encountered the problem.

Utility Director Tom Ridgway said "I have been here a year and this is the first time I have heard of this".

Council Member Hurst then called for a review of the policies and procedures for the Utility Department to see if there are any changes that need to be made.

Council Member Glaize said there was a point in time when the City did offer budget billing.

Utility Director Tom Ridgway then explained the down side of budget billing.

Mayor Avery wanted to know if approved how long will it take to execute.

Utility Director Tom Ridgway said "I have the proposal now".

Council Member Glaize addressed the customer service complaints and non-responsiveness. She said it is a concern that our customers are not receiving responses.

Council Member Portis-Jones spoke on the customer service component. She said "no customer should come to us and tell us they were treated rudely". I have not heard of a plan to address that. She said this should be a part of the evaluation process for employees. She wanted clarification on the purchase of the A.M.I. software, customer service and policy and operation review. Council Member Portis-Jones added that we should include communication to our customers in our newsletter regarding energy efficiency.

Utility Director Tom Ridgway said customers can go to the website and perform an energy audit.

Council Member Whitmore wanted to know from the GPS list how many cities have an average population of 14,000.

Utility Director Tom Ridgway said the cities on the list are much smaller than us.

7. Designation of a Voting Delegate and Alternate for GMA in Savannah & Designee to Carry the City Flag

Council Member Heath made a motion to approve Council Member Whitmore as the Voting Delegate and the Designee to Carry the City Flag and Council Member Portis-Jones as the Alternate with Council Member Glaize providing the second. **The motion carried.** 

16. Appointment of the Interim Police Chief

Council Member Glaize made a motion to appoint Deputy Chief Sutherland as the Interim Police Chief with Council Member Heath providing the second.

Council Member Hurst asked if there was a salary change.

Mayor Avery said "yes". The motion carried.

### XII. COMMENTS FROM COUNCIL:

Council Member Portis-Jones reminded everyone about the Fairburn Farmers Market that will begin on June 3, 2016 through August 26, 2016 from 4:00pm to 7:00pm. The Market will be located at the Amphitheatre. She said there will be live entertainment and games. She said the feature community organization will be the S.T.E.A.M. Program.

Council Member Pallend had no comments.

Council Member Glaize acknowledged Mr. Cochran and Pastor Danita Jones for the National Day of Prayer held on Thursday, May 5, 2016. She thanked them for the Public, Private Partnership. Council Member Glaize thanked Pastor Danita Jones, Ed Wyatt, Harvey Stokes and the Centers for Disease Control for providing cleanup efforts in the Lightning Community. She acknowledged Ms. Tarika Peeks for the ARC Community Choices 2016 Implementation Assistance. She said the G.I.C.H. Committee met with a representative from the Department of Community Affairs. She thanked city staff members Tarika Peeks, Akilah Moody, Tim Cox and Stephanie Tigner for attending. Council Member Glaize said "school will be out soon" and asked that we be careful with our kids. She said the abuse of children has been on the rise in Georgia. She said sexual predators in our cities and the amount of legislations that has been put forth in our state. Council Member Glaize said I will bring more information forward to our police and fire

department to make sure that we are all apprised of signs of sexual and child trafficking that may be touching our city right now. So that we can protect our vulnerable which are our children. I will be bringing that back to our City. She said it is a pleasure to serve and I am honored to work for our citizens and work with my colleagues.

Council Member Hurst thanked her colleagues for coming out last Tuesday to acknowledge Eric Berry on Rivertown Road. She said Noreen Cochran wrote an article on the Eric Berry signage in the South Fulton Neighbor Newspaper. She said she will be forwarding the information to Tim Cox to place on the website. She said the website received plenty of hits from the article. Council Member Hurst stated that she will be traveling to Alabama and asked for prayers due to sickness in the family. She thanked everyone for coming out.

Council Member Heath thanked everyone for coming out. He acknowledged Pastor Danita Jones for the Lightning Community Clean Up and the Prayer Walk. He thanked her for supporting the Fairburn Community. He reminded everyone about early voting and urged everyone to vote.

Council Member Heath asked Chief Sutherland if the police officers have been to active shooting class.

Interim Police Chief Sutherland said "yes".

Council Member Heath said active shooter classes will be setup shortly for those that are interested.

Council Member Whitmore acknowledged Prayer Week. He said he was not able to make it to the noon session, but heard the Mayor preached. He said he was able to attend the Temple of Prayer Church with all the various denominations. He acknowledged Mr. Cochran for the various volunteerism projects he performs throughout the City of Fairburn. Council Member Whitmore acknowledged Mr. Turner and Council Member Hurst for working on the personnel policy; I think it is time. I missed the dedication for Eric Berry due to my work assignment. He said the picture looked as though you all had a great time and thanked staff for making this work. He spoke on the Council addressing the electric bill and fiber optics. He thanked the staff and his colleagues. Council Member Whitmore said "this has been a fast five months".

Mayor Avery thanked Mr. Cochran. He said the National Day of Prayer was an awesome event. He recognized Pastor Danita Jones and Ed Wyatt for the community clean up. He recognized a student from Langston Hughes for winning a drawing competition sponsored by Congressman David Scott. He thanked Council Member Hurst for the dedication in honor of Eric Berry. He said the Mayor of Kansas City thanked the City for the Eric Berry honor. Mayor Avery closed by acknowledging Randy Mundy. He said

Randy Mundy has served the City well and will be leaving to be the Chief of Police for the City of Palmetto. He then welcomed Interim Police Chief Sutherland. Mayor Avery announced the Aquatic Center ribbon cutting event will be held at May 27, 2016 at Duncan Park. He thanked the staff that pulled this together.

### XIII. ADJOURN:

Council Member Heath made a motion to adjourn into Executive Session for (1) Litigation Matter with Council Member Hurst providing the second. **The motion carried.** The meeting adjourned at 9:41pm.

Council Member Whitmore made a motion to exit out of Executive Session with Council Member Pallend providing the second. **The motion carried.** 

Council Member Whitmore made a motion to reconvene the meeting with Council Member Glaize providing the second. **The motion carried.** 

Council Member Whitmore made a motion to adjourn with Council Member Glaize providing the second. **The motion carried.** The meeting adjourned at 10:09pm.

Interim City Clerk, Stephanie Tigner	Mayor, Mario Avery