



City of Fairburn Council Meeting- Zoom

September 27, 2021, at 7:00 pm

Dial (929) 205-6099

Meeting ID 770 964 2244

Electronic Device

<https://zoom.us/j/7709642244>

The Honorable Mayor Elizabeth Carr-Hurst, Presiding

The Honorable Mayor Pro-Tem Alex Heath
The Honorable Linda J. Davis
The Honorable Pat Pallend

The Honorable Hattie Portis-Jones
The Honorable Ulysses J. Smallwood
The Honorable James Whitmore

Mr. Randy Turner

City Attorney

I. Meeting Called to Order:

The Honorable Mayor Carr-Hurst

II. Roll Call:

Mrs. Deannia Ray
City Clerk

III. Invocation:

Apostle Dr. LaReese L. Howell
New Horizons In Faith Church
International, Inc.

IV. Adoption of City Council Minutes:

Councilmembers

September 13, 2021 - City Council Meeting Minutes (Zoom)

September 13, 2021 – Executive Session City Council Meeting Minutes

V. Adoption of the City Council Agenda:

Councilmembers

VI. Public Hearings:

Finance Department

Mr. Rodrique Taylor

To Set the 2021 Millage Rate at 8.100 for the City of Fairburn

VII. Public Comments: Thirty (30) minutes shall be available for public comments. Each speaker shall be limited to three (3) minutes; however, a speaker may transfer his or her three (3) minutes to another speaker, but no speaker shall be permitted to speak for more than (6) minutes; further in the event, if more than ten (10) speakers desire to speak, each speaker shall be limited to two (2) minutes and no speaker may speak more than four (4) minutes. Issues raised at this time are generally referred to City Administration for review. Responses will be provided at a later date.

VIII. Agenda Items:

1. Office of the Mayor

Mayor Carr-Hurst

For Mayor and Council to Appoint Mr. Gemorial Johnson to the East Point-Fairburn Housing Authority.

2. Planning & Zoning

Ms. Tarika Peeks

For Mayor and Council to Approve the Highway 74 & Meadow Glen Parkway Final Plat.

3. Finance Department

Mr. Rodrique Taylor

For Mayor and Council to Adopt the Proposed Budget for Fiscal year 2021-2022.

IX. Council Comments

Councilmembers

X. Executive Session

N/A

XI. Adjournment

Councilmembers

When an Executive Session is required, one will be called for the following issues:

(1) Personnel (2) Real Estate or (3) Litigation



City of Fairburn
Mayor and Council Meeting- Zoom
September 13, 2021
7:00 pm

- I. The meeting was called to order at 7:00 pm by the Honorable Mayor Elizabeth Carr-Hurst.
- II. Roll Call was taken by City Clerk, Deannia Ray with the following members present:

The Honorable Mayor Elizabeth Carr-Hurst

The Honorable Mayor Pro Tem Alex Heath	The Honorable James Whitmore
The Honorable Pat Pallend	The Honorable Hattie Portis-Jones
The Honorable Ulysses J. Smallwood	

The attendance of Council constituted a quorum and the meeting proceeded.

City Attorney Randy Turner was also in attendance.

The following member was absent: Councilwoman Linda J. Davis

- III. The invocation was led by Councilman James Whitmore.
- IV. Adoption of City Council Minutes:
Motion to approve the August 23, 2021, City Council Minutes (Zoom) was made by Mayor Pro Tem Heath and the second was provided by Councilman Whitmore.
Vote: 5-0: Motion Carried.
- V. Adoption of the Council Agenda:
Motion to approve the Council agenda was made by Councilman Whitmore and the second was provided by Councilman Smallwood.
Vote: 5-0: Motion Carried.
- VI. **Public Hearing:**
 1. **Finance Department** **Mr. Rodrique Taylor**
Fiscal Year 2021 – 2022 Proposed Budget
Motion to open the public hearing was made by Mayor Pro Tem Heath and the second was provided by Councilwoman Portis-Jones.
Vote: 5-0: Motion Carried.

Mr. Taylor stated that the City of Fairburn's Finance Department has officially completed the proposed budget for fiscal year 2021-2022. The fiscal year 2021 proposed budget totals \$59,151,816 which represents an overall increase of \$2,114,111 or 3% over the fiscal year 2020 adopted budget. The general fund has a proposed budget of \$20,806,057 which represents an overall \$3,043,492 or 14% increase from the prior year. Budgeted funds include General Fund, Confiscated Drugs Fund, American Rescue Plan Act5 Fund, Grants Fund, Technology Fee Fund, Hotel/Motel Tax Fund, Capital Projects Fund, Go Bond Fund, TSPLOST Fund, Water and Sewer Fund, Storm Water Fund, Water and Sewer Bond Fund, Electric Fund, Sanitation Fund and Educational Complex Fund.

After discussion from Council on the City Administrator's fund budget, the Non-Departmental fund budget increases, Councilwoman Portis-Jones asked about the marketing contract with Jeff Dickerson. Mr. Taylor stated that his marketing contract gets paid out of the City Administrator's fund budget and the amount has remained the same. Councilwoman Portis-Jones stated she hasn't received Mr. Dickerson's August monthly report and asked he be more proactive with a deadline on his reports. Mayor Carr-Hurst explained that he gets paid in arrears, that we do not pay him until he submits an invoice.

Mr. Taylor stated that they have paid off the educational fund bond in July with an annual savings of \$1,000,000. A GO bond will be paid off in December with a savings of \$800,000. Councilwoman Portis-Jones asked if the complex was completely paid off and if we had explored refinancing to save more money? Mr. Taylor stated that there are another series of bonds for 2017 for the educational complex. Mayor Carr-Hurst explained that we have a financial advisor that would assist us in bond refinancing and would ask him to attend a future meeting.

Councilwoman Portis-Jones stated that currently Council receives \$500 for Community Outreach where they can give out to non-profits and requested this amount be increased to \$2500 a year to each council member. Mr. Taylor stated that only three (3) council members use this line item every year. The Mayor asked council members if they agreed to this increase, and they confirmed yes.

Councilwoman Portis-Jones stated that last year, employees did not get a bonus and this year the new budget contains a 6% increase across the board for all employees. She stated that this would be a permanent jump as well as the employees getting another paid holiday, Juneteenth. She doesn't want to see employees getting laid off when the budget is not so good. She does agree with a raise, and a Christmas bonus with the City paying the taxes in addition to a new holiday, just wants to be more conservative with a 3% increase.

The Mayor explained that the last across the board increase was in year 2018. The employees did not get a raise in 2019, 2020 or 2021 nor a Christmas bonus last year. We did give all first responders \$500 a month for a whole year.

Councilman Whitmore stated that after talking with department heads, we have lost police officers and firefighters because we haven't had a pay raise in several years. We need to be competitive to keep our superstars.

Mayor Pro Tem Heath agreed with the 6% increase as well as the Christmas bonus.

Councilman Pallend stated he wanted to take care of who takes care of us and agreed with the 6% raise and bonus.

Councilman Smallwood also agreed that the City is in a good position, and we need to do the right thing, he agreed with the raise and bonus.

Councilwoman Portis-Jones wanted to make it clear she is in support of an increase; she was only concerned about the tax payer and the long-term impact. She requested a three-year projection with the 6% increase and the Juneteenth holiday.

Mayor Carr-Hurst stated that the 6% increase and the extra holiday is included in this budget. However, the Christmas bonus is not in this budget. Not everyone gets a \$600 Christmas bonus. There is a chart we follow that determines the amount of bonus and it depends on your length of service, and she will provide council with the previous payout schedule.

Mayor Carr-Hurst asked for any questions or comments. There were none.

Motion to close the public hearing was made by Mayor Pro Tem Heath and the second was provided by Councilman Whitmore. Vote: 5-0: Motion Carried.

VII. Presentation

City Clerk, Deannia Ray read the Proclamation that Mayor and Council recognizes September 11th as a National Day of Service and Remembrance in the City of Fairburn on September 13th, 2021.

VIII. Public Comment: There were no public comments.

IX. Agenda Items

1. Fire Department

Mr. Cornelius Robinson

For Mayor and Council to discuss and approve donating the old 1992 Fire Engine to A Plus Towing of Fairburn.

Mr. Robinson stated that the Fairburn Fire Department received a grant in 2019 for the purchase of a new fire engine to replace the 1992 fire engine. As part of the rules of the grant, once the fire department was awarded the grant, the truck that it would replace could never be used as a fire truck again. Since that time, the fire pump went out of service and could not be replaced because of its age.

Mr. Robinson stated that in 15 years, A Plus Towing has never charged the City of Fairburn a tow fee and they plan to convert the old fire engine to a wrecker. He recommended that Mayor and Council approve the donation of the old 1992 fire engine to A Plus Towing of Fairburn.

Motion to approve the donation of the 1992 fire engine to A Plus Towing of Fairburn was made by Councilman Smallwood and seconded by Mayor Pro Tem Heath.

Vote: 5-0: Motion Carried.

2. Utilities (Stormwater)

Mr. John Martin

For Mayor and Council to approve the bid award recommendation for IPR Southeast, LLC, in the amount of \$416,954.75 for the storm drain lining project.

Mr. Martin stated that on July 23, 2020, the City of Fairburn requested ISE to identify a few severe stormwater pipes distributed throughout the city for possible pipe re-lining. Recent MS4 inspections were reviewed and from that review, six stormwater conveyance systems were immediately suitable for stormwater improvements. They had "severe" corrosion and "need repair" to structure conditions.

Dana Johns, with Integrated Science & Engineering (ISE) assisted City staff during the competitive bidding process. This included responding to bid phase RFIs, issuing the addenda, attending the bid opening, and making the contractor award recommendation. The bid closed on August 12, 2021. On August 18, 2021, IPR Southeast, LLC, was awarded the

bid award recommendation as the lowest bidder.

Mr. Martin recommended that Mayor and Council approve the bid award recommendation for IPR Southeast, LLC, in the amount of \$416,954.75 for the storm drain lining project.

Councilman Whitmore made a motion to approve the bid award recommendation for IPR Southeast, LLC, in the amount of \$416,954.75 for the storm drain lining project. The second was provided by Councilwoman Portis-Jones. Vote: 5-0: Motion Carried.

3. Community Development

Mr. Lester Thompson

For Mayor and Council to approve Task Order # 10 with Atlas Technical Consultants (Moreland Altobelli) for Construction Engineering and Inspection (CEI) Services on the Rivertown Road Pedestrian Improvements Project (21-002).

Mr. Thompson stated that the City of Fairburn entered into a Master Services Agreement with Moreland Altobelli Associates, LLC on July 22, 2019, for On-Call Construction Management Services. The firm subsequently changed its name to Atlas Technical Consultants, LLC on January 1, 2020.

The agreement with Moreland Altobelli (Atlas) was approved with the understanding that task orders associated with Construction Management Services would be issued on an as need basis. As such, Task Order # 10 for said services has been submitted for review and approval.

Mr. Thompson recommended that Council approve Task Order # 10 with Atlas Technical Consultants for Construction Engineering and Inspection Services on the Rivertown Road Pedestrian Improvements Project (21-002) and authorize the Mayor to sign the Task Order for an amount not to exceed \$50,000.

Councilwoman Portis-Jones made a motion to approve Task Order #10 with Atlas Technical Consultants for Construction Engineering and Inspection Services on the Rivertown Road Pedestrian Improvements Project (21-002) and authorized the Mayor to sign the Task Order for an amount not to exceed \$50,000. The second was provided by Mayor Pro Tem Heath.

Vote: 5-0: Motion Carried.

X. Council Comments:

Councilman Whitmore had no comment.

Councilman Smallwood had no comment.

Councilwoman Portis-Jones had no comment.

Mayor Pro Tem Heath had no comment.

Councilman Pallend had no comment.

XI. Executive Session

At 8:30 pm a motion to enter Executive Session for Real Estate from the regular meeting was made by Mayor Pro Tem Heath with the second provided by Councilman Whitmore.

Vote: 5-0: Motion Carried.

Motion to exit and re-enter into open session was made by Councilwoman Portis-Jones and the second was provided by Councilman Whitmore.

Mayors Comments:

Mayor Carr-Hurst stated she received an email from Clarence Anthony with the National League of Cities (NLC) about the conference in Salt Lake City, Utah. The conference was cancelled because of the Delta variant. Anyone that has registered will get a full refund. The conference will now be 100% virtual.

Mayor Carr-Hurst announced that on Friday, September 17, 2021, COVID vaccines will be administered from 4 pm to 8 pm in the parking lot at municipal court. They will be vaccinating kids 12 years of age and up. We will advertise this on Facebook.

Councilwoman Portis-Jones has requested we offer testing on this date as well.

- XII. Adjournment:** At 9:04 pm, with no further business of the City of Fairburn, the motion to adjourn was made by Councilman Whitmore and the second was provided by Councilwoman Portis Jones.

Vote: 5-0: Motion Carried.

Deannia Ray, City Clerk

Elizabeth Carr-Hurst, Mayor



CITY OF FAIRBURN CITY COUNCIL AGENDA ITEM

SUBJECT: 2021 Millage Rate

() AGREEMENT () POLICY / DISCUSSION () CONTRACT
() ORDINANCE () RESOLUTION (X) OTHER

Submitted: 09/20/2021

Work Session: N/A

Council Meeting: 09/27/2021

DEPARTMENT: Finance Department

BUDGET IMPACT: To Set the 2021 Millage Rate for FY 2021-22(October 1, 2021-September 30, 2022)

PUBLIC HEARING? (X) Yes () No


PURPOSE: To set the 2021 Millage Rate at 8.100 for the City of Fairburn.

The City of Fairburn's Finance Department will announce the 2021 Millage Rate Fairburn City Council's adoption at the City Council Meeting on September 27, 2021 at 7:00pm. Please see supporting documentation for the estimated current Year year's tax digest and levy for the past five (5) years.

HISTORY: The Millage Rate has been set at 8.100 for the last 5 years.

FACTS AND ISSUES: N/A

RECOMMENDED ACTION: The Finance Staff recommends that Mayor and City Council approve the 2021 Millage Rate at 8.10, the same as the previous year.


Elizabeth Carr-Hurst, Mayor

CITY OF FAIRBURN

NOTICE OF FIVE YEAR HISTORY

The Mayor and Council of the City of Fairburn will announce and adopt the millage rate which will be set at the regular Council Meeting on Monday, September 27, 2021 at 7:00 p.m. via Zoom Call and pursuant to the requirements of O.C.G.A. Section 48-5-32 does hereby publish the following presentation of the Estimated Current Year's Tax digest and levy for the past five (5) years.

Members of the general public and media that wish to listen in or give comments may do so by Dial In Number (929)205-6099 Meeting ID 770-964-2244 or view on Electronic Device at <https://zoom.us/j/7709642244>

CURRENT 2021 TAX DIGEST AND FIVE YEAR LEVY

	2017	2018	2019	2020	2021
Real & Personal	898,012,705	1,254,193,691	1,648,631,489	1,595,435,835	2,064,379,620
Motor Vehicle	11,456,910	8,421,280	6,944,070	5,799,410	4,199,340
Mobile Homes	3,920	3,920	3,920	3,920	3,920
Timber 100%	-	-	-	-	-
Heavy Duty Equipment	453,536	72,725	123,451	732,270	-
Gross Tax Digest	909,927,071	1,262,691,616	1,655,702,930	1,601,971,435	2,068,582,880
Exemptions - M & O	327,212,780	549,214,180	836,250,780	206,595,790	991,188,080
Net Tax Digest	582,714,291	713,477,436	819,452,150	1,395,375,645	1,077,394,800
Gross Millage	17.666	16.696	17.666	17.830	16.360
Less Roll Back	9.566	8.596	9.560	9.730	8.260
Net Millage	8.100	8.100	8.100	8.100	8.100
Net Tax Levy 100%	4,719,986	5,779,167	6,637,562	11,302,543	8,726,898
Net Increase/(Decrease)	366,708	1,059,181	858,395	3,638,450	(2,575,645)
Net Levy %	8.42%	22.44%	14.85%	54.82%	-22.79%



CITY OF FAIRBURN

CITY COUNCIL AGENDA ITEM

SUBJECT: FOR MAYOR AND COUNCIL TO APPROVE AN APPOINTMENT TO THE EAST POINT-FAIRBURN HOUSING AUTHORITY

() AGREEMENT () POLICY / DISCUSSION () CONTRACT
() ORDINANCE () RESOLUTION (x) OTHER

Submitted: 09/17/2021 Work Session: N/A Council Meeting: 09/27/2021

DEPARTMENT: Office of the Mayor

BUDGET IMPACT: None

PUBLIC HEARING? () Yes (X) No

PURPOSE: For Mayor and Council to appoint Mr. Gemorial Johnson to the East Point-Fairburn Housing Authority

HISTORY: Per Article 2, Article IV- Departments, Boards, and Commissions of the Fairburn Code of Ordinances, the Mayor and Council shall establish authorities as it deems necessary or advisable, in accordance with law. The terms of the members are staggered four (4) year terms or until their successors are appointed.

Mr. Gemorial Johnson is an experienced leader, non-profit manager, and education administrator. Mr. Johnson is a highly skilled and recommended professional development trainer who excels in program management and leadership, project management, client/customer relationship management and in managing many successful fundraisers.

FACTS AND ISSUES: N/A

RECOMMENDED ACTION: To approve the appointment of Mr. Gemorial Johnson to the East Point-Fairburn Housing Authority this 27th day of September 2021.


Elizabeth Carr-Hurst, Mayor

GEMORIAL JOHNSON, MBA

EXECUTIVE SUMMARY

Experienced leader, Non-profit Manager and Education Administrator. Highly skilled and recommended Professional Development Trainer. Excels in Program Management and Leadership, Project Management, Client/Customer Relationship Management and in managing many successful fundraisers. Currently, interested in an opportunity in the areas of Executive Director, Regional Manager, Management Consulting, Customer Relationship Management or Project Management.

Education

American Intercontinental University of Atlanta, Georgia: 2012 – 2014

Recipient of Master of Business Administration, December 2014

Colgate University of Hamilton, New York: 2001 – 2005

Recipient of Bachelor of Arts in Sociology and Anthropology, May 2005

Colgate University: Study Abroad in Japan, 2002 – 2003

Area of concentration was authentic Japanese culture and history

Professional Experience

BRIGHT HORIZONS

Project Manager (Southeastern Region, US), June 2018 – Present

- Lead Center Development Teams from concept to concrete to licensed when opening new schools in the region.
- Successfully led opening of the Mercedes Benz Little Stars Academy in June of 2018 in Atlanta and new center at Jackson Healthcare in summer of 2019.
- Identify, Interview & Hire Directors to lead new centers. Support new directors through Bright Horizons leadership training
- Proven track record of delivering exceptional results through all phases of projects managed
- Ensured that projects were completed on-time and within budget
- Recruit, secure and manage talented team members to complete all phases of project work
- Train teams on methodologies to maximize production and sustainability
- Adapted quickly to manage changes to project scope and schedule
- Utilized SmartSheet technology to track progress for each phase of project including inventory
- Oversee each phase of projects to assure the highest quality standards are met to include precision, quality, aesthetics, safety regulations & all governing guidelines
- Leading current staffing project for the Atlanta Area Bright Horizons centers by identifying talent, matching talent availability to needs and bridging connection to Directors
- Partnering w/Human Resources to support talent management during the pandemic
- Coordinate the return of team members from furlough and complete transfers to schools/centers that are seeking talent

BRIGHT HORIZONS: JEANNETTE CATHY CHILDREN'S CENTER AT CHICK-FIL-A

Director (Atlanta, GA), Oct. 2017 – Present; Assistant Director, Mar. 2015 – Oct. 2017

- Director at largest Early Childhood campus on the East Coast, NAEYC capacity of 650 children, licensed to serve 1000+ children
- 15 years of successfully preparing for licensing visits, NAEYC Accreditation as well as 3 Star Georgia Quality Rating.
- 97% of NAEYC criteria met at last accreditation visit. Zero licensing findings at Center for 6 consecutive years during my tenure.
- Responsible for Fiscal Management of ~400K/monthly budget, payroll and center budgeting. Review Profit and Loss Statements (P&L) monthly for accuracy.
- Responsible for effective and efficient management of Mega Center operations, leading a rapidly growing staff of 170+ team members. Provide supervision and training for all team members to include the leadership team, teachers and administrative staff. Responsible for planning monthly Staff Meetings, Age-Group Meetings and Component Meetings.

- Responsible for implementing curriculum, communicating with parents and staff. Coordinate and implement orientation for all new center employees. Recruit, Interview and Retain staff.
- Accountable for school compliance with state licensing agency, NAEYC and Bright Horizons Quality Assurance Audit (QAA).
- Provide support for other centers in preparation for NAEYC visits, state licensing visits and other accrediting agencies.
- Oversee staff time-keeping in Time Express portal and manage monthly staff calendars.
- Coordinate facilities management/maintenance for 3 state of the art facilities.
- Organize, manage and implement all programming events at school to include Open House, Transition Meetings, Curriculum Night and more.
- Successfully serve a demanding and high profile client in Chick-Fil-A. Facilitate Parent Partnership Meetings.
- Recipient of the Rising Star, Weaving the Tapestry and Family Partnership awards in my first 4 years at Bright Horizons.
- Successfully managed opening of new temporary center during rapid growth of Chick-Fil-A Corporate Headquarters in a tense campus environment.
- Improved center morale through connecting with all center staff while simultaneously increasing staff accountability.
- Oversight of all center operations schedules to include daily, weekly and monthly schedules.
- Manage creation of all annual calendars to include Parent Calendar, Employee Calendar and Training Calendar.

SHELTERING ARMS EARLY EDUCATION AND FAMILY CENTERS

Interim Center Director (Lawrenceville, GA): Apr. 2014 – Aug. 2014

- Manage all center operations at the Sheltering Arms Lillian Webb Center.
- Assure that the center is in compliance with all state, national and federal licensing, accrediting and granting agencies at all times.
- Supervise all staff members, including managers, teachers, cooks and other support staff.
- Coordinate all team member schedules.
- Train and orientate new and existing team members.
- Emphasize teamwork and display a commitment to building staff morale.
- Interview, hire, counsel and terminate employees.
- Successfully track and maintain center budget of \$936,000.
- Increased monthly tuition collection revenue by 30 percent after one month.

SHELTERING ARMS EARLY EDUCATION AND FAMILY CENTERS

Head Start Agency Review Team Leader (Atlanta, GA): Aug. 2009 – Mar. 2015

- Assist several Sheltering Arms sites in preparing for their Federal Head Start and Early Head Start reviews by providing Technical Assistance.
- Assess school performance in the areas of health tracking, file management, financial management, staff development and family and community partnerships.
- Advise site managers and other stake-holders of necessary program changes.
- Construct and implement action plans at each site when necessary.
- All sites found to be 100 percent compliant during 3 Federal Reviews.

SHELTERING ARMS EARLY EDUCATION AND FAMILY CENTERS

Family Support Coordinator (Atlanta, GA): Dec. 2006 – Mar. 2015

- Recruit new children to enroll into the program.
- Responsible for supporting families using community resources and effective and proactive communication.
- Manage a staff of 28-35 teachers and support team members.
- Maintain medical, developmental, and educational files for 136+ children.
- Provide moral, mental, legal and economical support for fathers involved in the lives of their children.
- Team Captain for the Atlanta branch of the All Pro Dads organization based in Tampa, Fla.
- Managed several large center and agency projects annually.

- Organize successful fundraisers that contribute to scholarships for families.
- Agency increased fundraising goal after I exceeded goal for 5 consecutive years.
- Successfully billed, tracked and Collected \$10,000+ of tuition weekly.

I.M.A.G.E CONSULTANTS

Professional Development Trainer/Consultant (United States): 2010-2016

- Conduct quality Professional Development training for administrators, managers, teachers, family service workers and parents on various topics related to Management, Early Childhood Education, professionalism, diversity, male involvement, customer service and more.
- Travel from state to state to complete sessions based on recommendations from agencies that used my services.
- Conducted training sessions at NAEYC, NBCDI, Head Start, GAYC and other Early Education professional development conferences across the United States.

SHELTERING ARMS EARLY EDUCATION AND FAMILY CENTERS

Head Start Pre-K Lead and Assistant Teacher (Atlanta, GA): Oct. 2005 – Dec. 2006

- Educate and care for four and five year old children five days a week.
- Create and implement weekly lesson plans to maximize the children's learning, using the Creative Curriculum, Teaching Strategies Gold and Work Sampling Online.
- Encourage parent involvement through strong partnerships and inclusion.

COLGATE UNIVERSITY DIVISION I BASKETBALL

Coaches' Assistant (Hamilton, NY): Oct. 2004 - Mar. 2005

- Coordinate travel plans for away competitions.
- Schedule team meals and organize team meetings.
- Communicate with the management personnel of businesses such as hotels, restaurants, and travel agencies to confirm that important plans are in order.

Professional Skills

Microsoft Teams, ZOOM, Microsoft Office Suite, Smart Sheet, ProCare, ChildPLUS, ServiceNow System

Volunteer/Leadership Activities

MEN IN EARLY CHILDHOOD EDUCATION CHAIR PERSON

National Stakeholder, Facilitator and Mentor (United States): Sept. 2020 -- Current

FAMILIES FIRST ALL PRO DADS PROGRAM

Team Captain Volunteer (Atlanta, GA): Dec. 2006 – Mar. 2015

UPWARD VOLUNTEER BASKETBALL COACH

New Hope Baptist Church (Fayetteville, GA): Jan. 2017 – April 2018

BROTHERS, INC. (African Latin and Native American men's group)

Colgate University Member (Hamilton, NY): 2001- Present

VARSITY FOOTBALL

Scholarship Athlete, Colgate University, 2001- 2004

Accolades

Recipient of FAMILY PARTNERSHIP AWARD

Bright Horizons (Southeastern Region): 2019

Recipient of WEAVING THE TAPESTRY AWARD

Bright Horizons (Atlanta, GA): 2017

Recipient of RISING STAR AWARD

Bright Horizons (Atlanta, GA): 2016



APPOINTMENT OF EAST POINT-FAIRBURN HOUSING AUTHORITY MEMBER, MR. GEMORIAL JOHNSON

Per Article 2, Article IV- Departments, Boards, and Commissions of the Fairburn Code of Ordinances, the Mayor and Council shall establish boards, commissions, and authorities as it deems necessary or advisable, in accordance with law. The terms of the members are staggered four (4) year terms or until their successors are appointed. On September 27, 2021, Mr. Gemorial Johnson is appointed to the East Point -Fairburn Housing Authority for a four (4) year term that expires January 31, 2025.

Elizabeth Carr-Hurst, Mayor



CITY OF FAIRBURN

CITY COUNCIL AGENDA ITEM

SUBJECT: FINAL PLAT 2021128 - Highway 74 & Meadow Glen Parkway Final Plat

() AGREEMENT () POLICY / DISCUSSION () CONTRACT
() ORDINANCE () RESOLUTION (X) OTHER

Submitted: 09/20/2021

Council Meeting: 09/27/21

DEPARTMENT: Community Development/Planning and Zoning Office

BUDGET IMPACT: N/A

PUBLIC HEARING: () Yes (X) No

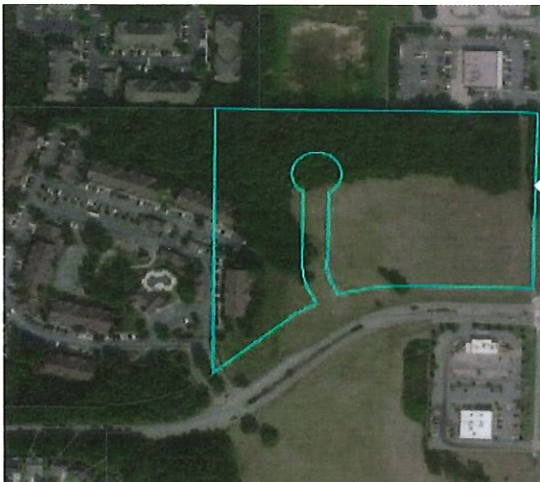
PURPOSE: For the Mayor and Council to approve the Highway 74 & Meadow Glen Parkway Final Plat.

FACTS AND ISSUES:

The applicant, Foresite Group, is requesting to subdivide the 9.511-acre parcel at the intersection of Highway 74/Senoia Road and Meadow Glen Parkway into three (3) tracts. The three (3) tracts will be subdivided as follows:

Tract #	Acreage
1	5.275
2	2.953
3	1.283

Aerial view of the parcel



RECOMMENDED ACTION: For the Mayor and Council to approve the Highway 74 & Meadow Glen Parkway Final Plat.

ATTACHMENT

Highway 74 & Meadow Glen Parkway Final Plat


Elizabeth Carr-Hurst, Mayor



CITY OF FAIRBURN CITY COUNCIL AGENDA ITEM

SUBJECT: Proposed Budget for Fiscal Year 2021-2022 (October 1, 2021-September 30, 2022)

() AGREEMENT () POLICY / DISCUSSION () CONTRACT
() ORDINANCE () RESOLUTION (X) OTHER

Submitted: 09/20/2021

Work Session: N/A

Council Meeting: 09/27/2021

DEPARTMENT: Finance Department

BUDGET IMPACT: To establish a Budget for Fiscal Year 2021-2022(October 1, 2021, to September 30, 2022).

PUBLIC HEARING? () Yes (X) No

PURPOSE: To Adopt the Proposed Budget for Fiscal Year 2021-2022.

HISTORY: N/A

FACTS AND ISSUES: The City of Fairburn's Finance Department has compiled the Proposed Budget for Fiscal Year 2021-2022. The fiscal year 2021 proposed budget totals \$59,623,418 which represents an overall increase of \$2,486,140 or 4% over the fiscal year 2020 adopted budget. The General Fund has a proposed budget of \$21,220,184 which represents an overall increase of \$3,409,119 or 16% increase from the prior year. Budgeted funds include General Fund, Confiscated Drugs Fund, American Rescue Act Fund, Go Bond Fund, TSPLOST Fund, Water and Sewer Fund, Storm Water Fund, Water and Sewer Bond Fund, Electric Fund, Sanitation Fund and Educational Complex Fund. This budget includes increases for Community Outreach, Holiday Bonus Pay including taxes, Professional Services, Flex Fuel Vehicles, Juneteenth Holiday and Six percent (6%) salary increase for all eligible employees. Please see the attached Proposed FY2021-22 Budget Summary and Budget Increases.

RECOMMENDED ACTION: The Finance Staff recommends that the Mayor and Council approve the FY2021-2022 Proposed Budget.



Elizabeth Carr-Hurst, Mayor

City of Fairburn, Georgia
Finance Department
Proposed FY2021-22 Budget Summary

Fund	Dept	GL Description	Approved Budget 2020/21	Proposed Budget 2021/22
100	1110	Mayor & Council	337,341	359,450
100	1310	City Clerk	129,005	173,612
100	1320	City Administrator	1,065,306	1,097,004
100	1510	Finance	572,263	709,327
100	1535	Technology	340,000	340,000
100	1540	Human Resources	453,367	464,393
100	1565	Property Management	741,350	965,848
100	2650	Court Services	710,447	702,385
100	3200	Police	4,278,249	4,677,878
100	3500	Fire	3,743,712	4,072,338
100	4100	Public Works	343,528	525,230
100	4200	Streets	1,380,870	1,583,400
100	4900	Maintenance & Shop	277,721	306,648
100	6100	Recreation Programs	491,307	632,101
100	7200	Inspection & Enforcement	337,264	333,580
100	7400	Planning & Zoning	399,292	393,921
100	7500	Economic Development	188,862	343,457
100	7600	Downtown Development Auth	20,700	20,700
100	9000	Non-Departmental	2,000,481	3,518,912
			\$ 17,811,065	\$ 21,220,184
220	0000	Confiscated	-	50,000
230	0000	American Rescue Act	-	3,130,891
250	0000	Grants	7,528,001	4,029,583
260	0000	Tree Fund	-	-
270	0000	Technology Fee	60,000	90,000
275	0000	Hotel/Motel Tax	130,000	200,000
350	0000	Capital Projects	2,400,000	2,910,532
351	0000	Go Bond	985,632	1,002,268
360	0000	TSPLOST	7,752,461	5,113,295
505	0000	Water and Sewer	8,511,151	8,838,437
506	0000	Storm Water	895,334	859,687
507	0000	Water and Sewer Bond	328,000	331,700
510	0000	Electric	8,419,955	9,423,951
540	0000	Sanitation	800,156	850,000
580	0000	Educational Complex	1,515,523	1,572,890
			39,326,213	38,403,234
		Total Budget	\$ 57,137,278	\$ 59,623,418

City of Fairburn, Georgia
Finance Department
Proposed FY2021-22 Budget Increases

Fund	Dept	Account	GL Description	Decrease	Increase
100	1110	52-3803	Community Outreach-Health		2,000
100	1110	52-3807	Community Outreach-Health		2,000
100	1110	52-3810	Community Outreach-Health		2,000
100	1110	52-3811	Community Outreach-Health		2,000
100	1110	52-3812	Community Outreach-Health		2,000
100	1110	52-3813	Community Outreach-Health		2,000
100	1110	52-3814	Community Outreach-Health		2,000
					<u>14,000</u>
100	All	51-2905	Incentative Pay		59,350
100	All	51-2200	FICA&Medicare		9,081
					<u>68,431</u>
505	0000	51-2905	Incentative Pay		4,800
505	0000	51-2200	FICA&Medicare		734
					<u>5,534</u>
510	0000	51-2905	Incentative Pay		5,200
510	0000	51-2200	FICA&Medicare		796
					<u>5,996</u>
100	7400	52-1200	Professional Services		50,000
100	3200	54-2400	Vehicles-Flex Fuel \$3K each		18,000
					<u>68,000</u>
100	All	51-1100	Salaries&Wages-Juneteenth Holiday		22,873.66
100	All	51-2200	FICA&Medicare		1,749.84
100	All	51-2400	Pension/Retirement		2,058.63
					<u>26,682.13</u>
100	All	51-1100	Salaries&Wages-Proposed 6% Increase		224,361.33
100	All	51-2200	FICA&Medicare		17,163.65
100	All	51-2400	Pension/Retirement		20,192.52
					<u>261,717.50</u>
505	0000	51-1100	Salaries&Wages-Juneteenth Holiday		1,475.92
505	0000	51-2200	FICA&Medicare		367.20
505	0000	51-2400	Pension/Retirement		132.83
					<u>1,975.95</u>
505	0000	51-1100	Salaries&Wages-Proposed 6% Increase		17,471.66
505	0000	51-2200	FICA&Medicare		1,336.62
505	0000	51-2400	Pension/Retirement		1,572.45
					<u>20,380.73</u>

City of Fairburn, Georgia
Finance Department
Proposed FY2021-22 Budget Increases

510	0000	51-1100	Salaries&Wages-Juneteenth Holiday	2,162.64
510	0000	51-2200	FICA&Medicare	165.44
510	0000	51-2400	Pension/Retirement	194.64
				<u>2,522.72</u>
510	0000	51-1100	Salaries&Wages-Proposed 6% Increase	15,126.61
510	0000	51-2200	FICA&Medicare	968.57
510	0000	51-2400	Pension/Retirement	1,361.39
				<u>17,456.57</u>
Total FY2021-22 Budget Increase				<u><u>\$ 492,696.15</u></u>

Summary

General Fund	438,830.18
Water and Sewer Fund	27,891.08
Electric Fund	25,974.89
	<u>\$ 492,696.15</u>