



**CITY OF FAIRBURN**  
**City Council Special Called Meeting**  
**City Hall**  
**56 Malone Street**  
**Fairburn, GA 30213**  
**September 25, 2014**  
**6:15 P.M.**

The Honorable Mayor Mario Avery

The Honorable Ron Alderman  
The Honorable Elizabeth Hurst  
The Honorable Lydia Glaize

The Honorable Alex Heath  
The Honorable Marian Johnson  
The Honorable Hattie Portis-Jones

City Administrator:  
City Clerk:  
City Attorney:

Mr. Tom B. Barber  
Mrs. Brenda B. James  
Mr. Randy Turner

- I. MEETING CALLED TO ORDER: By Honorable Mario Avery.**
- II. ROLL CALL:** All Members of Council were present with the exception of Council Member Glaize which constituted a quorum.
- III. AGENDA ITEMS:**

**1. Appointment to the Housing Authority**

Council Member Johnson made a motion to appoint Ms. Tamara Williams and Ms. Gail Lavind to the Housing Authority with Council Member Heath providing the second. **The motion carried.**

**2. Public Hearing for the 2014-2015 Budget**

Mayor Avery opened the Public Hearing and asked to hear from those who would like to speak in favor of the 2014-2015 Budget.

**Spoke in Favor:**

No one came forward.

Mayor Avery asked if anyone would like to speak in opposition of the 2014-2015 Budget.

**Spoke Against:**

No one came forward.

After hearing no comments, Mayor Avery closed the Public Hearing.

City Administrator Tom Barber gave a presentation of the 2014-2015 Fiscal Year Budget. He said there were some additional changes made on page 35 of the budget, which are listed as follows:

1. Updated revenue projections.
2. Removed van for Recreation and related GMA direct lease revenue.
3. Reduced hours for part-time Recreation Workers.
4. Reduced expenses for Recreation for the After-School Program.
5. Changed vehicle for the Fire Department from a Tahoe to an Explorer and related GMA direct lease revenue.
6. Changed CDBG to reflect actual contract amount.
7. Increased pension contribution to cover increase in elected official's monthly benefit.

Mr. Barber said we increased the pension to 11.52% to include the elected official's monthly benefit. So there are no increases for the following items:

1. No rate increase
2. No millage rate increase
3. No change in the PCA or ECCA
4. No additional people
5. No pay increases

He said we have one incentive check and we reduced the operating transfers to make the bond payment. He said the budget is \$13, 260,00.00 for the General Fund.

Council Member Johnson asked about the increase in travel/training. Mr. Barber said travel/training was increased by \$2000.00. She also asked about the increase in retirement. Mr. Barber said this has not been approved by Council.

Council Member Heath asked if the incentive check for a full-time employee hired prior to January 1, 2014 could be prorated money on a quarterly basis for employees. He asked if we are going to do bids for the health insurance and when will it start. Mr. Barber said yes and it will start April 1, 2014. Mayor Avery suggested as we get to each item, to decide whether we want to implement an item or leave it out.

Council Member Portis-Jones said she needed more clarification on the

pension and asked if those who have retired would receive an increase. Mr. Barber said no. She also asked if this increase would affect the present members and the raise that was approved. Mr. Barber said no, the pension is not a percentage of payroll it is a fixed monthly amount.

Council Member Hurst asked if a person has been on the Council for four years and they decide to retire would it be retro for those four years. Mr. Barber said yes.

Council Member Johnson said she objects to the increase of pension and the travel/training.

Mayor Avery asked if there were any objections to the employee incentive for those who come to work after January 1, 2014 to be prorated and assessed quarterly. Council Member Alderman said he has no objection but he would like more clarification. He asked if someone starts working 2 months prior to the disbursement of the incentive check, how would it be done. Mr. Barber said it would start on a quarterly basis and after that they would receive a ¼ of the incentive check which is a \$150.00.

Mr. Barber said another change was made on page 35 identifying the decrease for a vehicle from \$40,000 to \$31,000.00 and asked if there were any concerns about this item.

Council Member Portis-Jones asked if there would be any additional cost for the decals on the vehicle for the Assistant Fire Chief. Mr. Barber said no, the decals are included in the cost.

Council Member Hurst asked if we took \$150,000 from Duncan Park to use for the Fire Station. Mr. Barber said no.

Council Member Heath asked when will Bohannon Road be resurfaced. Mr. Barber said the design is ready and we are waiting on Moreland to do the acquisition. Council Member Heath asked if the cost of the project was 1.5 million dollars. Mr. Barber said no the cost is 1.1 million dollars.

Council Member Portis-Jones asked about the cost of the Health Insurance for the 2015 Fiscal Year. Mr. Barber said yes it is six months of the premium and six months of the estimated increase that was provided by the insurance broker. Council Member Portis Jones asked about the Wellness Program and cost reduction for the employees. Mr. Barber said the insurance claims are high. Mayor Avery said he think the insurance will go up. Council Member Portis-Jones asked how we look as an organization. Mr. Barber said we have done a biometric screening with 25% participation. Council Member Portis-Jones said we should increase

the Wellness Program. She said they would like to get a copy of the next Health Report.

**IV. ADJOURN COUNCIL MEETING:**

Council Member Alderman made a motion to adjourn the meeting and go into workshop with Council Member` Heath providing the second. **The motion carried.**

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Brenda B. James City Clerk

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Mario Avery, Mayor